The meeting was called to order at 6:00 pm.

MINUTES  Motion to accept:  Cynthia  2nd:  Ruth
A motion was made to approve the minutes of the November 27, 2012. Vote was unanimous.

COMMUNICATIONS: None

DIRECTOR’S REPORT:
The director’s report was read.

COMMITTEE REPORT:
Buildings and Grounds
Richard reported that the downspout on the northwest corner of the library has been re-attached securely to the building.

FINANCIAL REPORT:
The financial reports were read.

Motion to approve the transactions: Anne  2nd: Ruth
ROLL CALL VOTE TAKEN, MOTION PASSED - Unanimously

OLD BUSINESS: None
NEW BUSINESS:
2% raises, retroactive to 01/01/2013, for library director and staff were proposed, as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Increase</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>F. Johnson</td>
<td>1,025</td>
<td>$52,280 annually</td>
</tr>
<tr>
<td>J. Clark</td>
<td>.35/hr</td>
<td>$17.33/hour</td>
</tr>
<tr>
<td>L. Jankovitz</td>
<td>.23/hr</td>
<td>$11.48/hour</td>
</tr>
<tr>
<td>N. Maddox</td>
<td>.18/hr</td>
<td>$9.18/hour</td>
</tr>
<tr>
<td>J. Moody</td>
<td>.22/hr</td>
<td>$11.22/hour</td>
</tr>
<tr>
<td>S. Wise</td>
<td>.20/hr</td>
<td>$9.95/hour</td>
</tr>
<tr>
<td>H. Debrorsky</td>
<td>.15/hr</td>
<td>$7.65/hour</td>
</tr>
</tbody>
</table>

Motion to accept: Richard  2nd: Mary
ROLL CALL VOTE TAKEN, MOTION PASSED - Unanimously
Motion to Adjourn: Walter  2nd: Richard

The meeting was adjourned at 6:30 pm.

Respectfully submitted,
Anne Davis, secretary