Meeting was called to order at 5:58 p.m.

A motion was made to approve the minutes from November 18, 2014.

Motion to approve the minutes: Mary 2nd: Tena
Vote was unanimous.

COMMUNICATIONS:

DIRECTOR’S REPORT:
The directors report was read.
Kerry’s craft night and the new children’s programs are being very well received and are off to a great start.

COMMITTEE REPORT:
Buildings & Grounds
Lime Energy, Chris Miller is estimating the new parking lot lights to be ready in mid April. No date yet set for the installation.
Carpets have been cleaned, overseen by Terry Wolf.

FINANCIAL REPORT:
The financial reports were read.
Motion to approve the transactions: Anne 2nd: Walter
ROLL CALL VOTE TAKEN, MOTION PASSED - Unanimously

The financial reports for December were read.
Motion to approve the transactions: Anne 2nd: Walter
ROLL CALL VOTE TAKEN, MOTION PASSED - Unanimously

OLD BUSINESS:
NEW BUSINESS:
A motion was made to adjust the hourly rates for Hailey and Tanya to reflect their new post-probation wages. This will increase Hailey from $9.00 to $9.50 per hour and Tanya from $9.00 to $9.50 per hour.
Motion to approve the wage increase: Anne  2nd: Walter
ROLL CALL VOTE TAKEN, MOTION PASSED - Unanimously

A motion was made to increase the hourly wage for Val from $8.00 to $8.75 to meet the current minimum wage.
Motion to approve the wage increase: Walter  2nd: Anne
ROLL CALL VOTE TAKEN, MOTION PASSED - Unanimously

A motion was made to re-hire Lindsay as a part time clerk at 8 hours per week at $10.00/hour with no probationary period.
Motion to approve: Anne  2nd: Walter
ROLL CALL VOTE TAKEN, MOTION PASSED - Unanimously

A motion was made to submit to Mid-Hudson Library System for staff mileage reimbursement, retroactive and going forward for MHLS events at the IRS rate of .56/mile.
Motion to approve: Anne  2nd: Mary
Vote was unanimous.

A motion was made to remove wording in the Story Hour Policy Amendment.
Motion to approve: Walter  2nd: Mary
Vote was unanimous.

MOTION TO ADJOURN: Mary  2nd: Richard
The meeting was adjourned at 6:50 p.m.

Respectfully submitted,
Cari Grange, Secretary