Meeting was called to order at 6:04 pm by Cynthia.

**Motion to approve the minutes, as amended, from November 24, 2015.**
Teresa moved, Anne 2nded
The motion passed unanimously.

The treasurer presented the Financial Report.

**Motion to approve Treasurer Report through December, 2015.**
Anne moved, Cari 2nd
Roll call vote taken.
The motion passed unanimously.

**Motion to approve budget modifications.**
Teresa moved, Richard 2nd
Roll call vote taken.
The motion passed unanimously.

**Motion to approve pre audit voucher report & voucher report.**
Anne moved, Teresa 2nd
Roll call vote taken.
The motion passed unanimously.

New Business

Director’s Report
Tracy highlighted the following:
- New, more spacious and inviting, setup for children’s area
- Kingston City School funds will go to adding small, child-sized, single station technology tables. Each table will hold one iPad.
- Inter Library Loan to double pick-ups and deliveries. They are increasing from once daily to twice daily
- Junior League is building Little Free Libraries, in Kingston and in the Town of Ulster at the Department of Social Services on Ulster Avenue.

Statistical Report
• Considering alternatives for current copying machine arrangement. Recent meeting was held with representative.

Committee Reports

Long Range Planning
• Update
  • Reviewed focus group results, and future survey questions, available tomorrow on the website.
  • Will place paper surveys in selected businesses around the Town of Ulster.
  • Next Committee Meeting date 2/19/2016 10 am

Buildings & Grounds
• The bathrooms were painted
• The toilet was replaced in the women’s room.
• A portion of the deicer on the roof was damaged, and has been replaced.

Old Business
None

New Business
Minimum wage increased 12/31/2015 to $9.00 in New York State;

Motion to increase library page's P. Olivia Tenney's (Val) hourly wage from $8.92 to $9.00 hourly wage to meet the NYS minimum wage.
Anne moved, Richard 2nd
Roll call vote taken.
The motion passed unanimously.

Friends Group
Considering forming one for our library, for Friend's to address advocacy, fundraiser, and volunteering.

Distribution of Library Trustee Handbooks

Set Next Board Meeting date:
Tuesday, February 23rd 6 pm.

Motion to adjourn
Richard moved, Cari 2nded
The meeting was adjourned at 7:15.

Respectfully submitted,
Bruce Engholm